

STATE OF MAINE
WORKERS' COMPENSATION BOARD

ABUSE INVESTIGATION UNIT
AIU#

STATE OF MAINE
WORKERS' COMPENSATION BOARD

v.

HANNAFORD BROTHERS

CONSENT DECREE

COPY

NOW COME the parties and agree as follows:

1. That Edna Allen alleged an August 16, 2001 work-related injury while employer at Hannaford Brothers.
2. That Edna Allen was initially compensated for her alleged injury on January 28, 2002.
3. That subsequent payments were made to Edna Allen pursuant to 39-A M.R.S.A. §205(2).
4. That the MAE Program is recommending a penalty in the above-referenced case.
5. That Hannaford disagrees with this recommendation.
6. That Hannaford wishes to avoid litigation and the cost of disputing the recommended penalty.
7. That, in order to achieve a constructive resolution that does not constitute an admission on the part of Hannaford, Hannaford shall pay the full amount of the recommended penalty in the above-referenced case.
8. That nothing in this agreement shall be construed as a waiver of Edna Allen's right to seek any weekly compensation benefits that she is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Hannaford Brothers shall pay a penalty of \$1,500.00 to Edna Allen.

Dated: 3/1/2004

Linda Greer
Linda Greer, Disability Manager
Hannaford Brothers

Dated: March 2, 2004

Steve P. Minkowsky
Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: 2/2/04

Timothy W. Collier
Timothy W. Collier
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board

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NOW COME the parties and agree as follows:

1. That Angela Tilton alleged a July 27, 2001 work-related injury while employed at Hannaford Brothers.
2. That Angela Tilton was initially compensated for her alleged injury on August 15, 2001.
3. That subsequent payments were made to Angela Tilton pursuant to 39-A M.R.S.A. §205(2).
4. That the MAE Program is recommending a penalty in the above-referenced case.
5. That Hannaford disagrees with this recommendation.
6. That Hannaford wishes to avoid litigation and the cost of disputing the recommended penalty it disagrees with.
7. That, in order to achieve a constructive resolution that does not constitute an admission on the part of Hannaford, Hannaford shall pay the full amount of the recommended penalty in the above-referenced case.
8. That nothing in this agreement shall be construed as a waiver of Angela Tilton's right to seek any weekly compensation benefits that she is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Hannaford Brothers shall pay a penalty of \$1,500.00 to Angela Tilton.

Dated: 3/1/2004

Linda Greer
Linda Greer, Disability Manager
Hannaford Brothers

Dated: March 2, 2004

Steve P. Minkowsky
Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: 3/2/04

Timothy W. Collier
Timothy W. Collier
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board

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NOW COME the parties and agree as follows:

1. That the following form was identified by the Workers' Compensation Board as a form that Hannaford Brothers did not file:

Employee	Date of Injury	Forms Not Filed
Angela Tilton	July 27, 2001	WCB-2, Wage Statement

2. That the MAE Program is recommending a penalty in the above-referenced case.
3. That Hannaford disagrees with this recommendation.
4. That Hannaford wishes to avoid litigation and the cost of disputing the recommended penalty it disagrees with.
5. That, in order to achieve a constructive resolution that does not constitute an admission on the part of Hannaford, Hannaford shall pay the full amount of the recommended penalty in the above-referenced case.

WHEREFORE, pursuant to 39-A M.R.S.A. §360(1)(A), Hannaford Brothers shall pay a civil forfeiture of \$100.00.

Dated: 3/1/2004

Linda Greer
Linda Greer, Disability Manager
Hannaford Brothers

Dated: March 2, 2004

Steve P. Minkowsky
Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: 3/2/04

Timothy W. Collier
Timothy W. Collier
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board

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HANNAFORD BROTHERS

CONSENT DECREE

COPY

NOW COME the parties and agree as follows:

1. That the following forms were identified by the Workers' Compensation Board as having been filed beyond the time limits specified in 39-A M.R.S.A. and/or Board-approved rules:

Employee	Date of Injury	Form(s) Filed Late
Edna Allen	August 16, 2001	WCB-11, Statement of Compensation Paid
Sandra Bodge	January 1, 2001	WCB-11, Statement of Compensation Paid
Theresa Brant	August 13, 2001	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Lisa Frame	July 27, 2001	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Garret Gagnon	September 25, 2001	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Angela Hamm	October 4, 2001	WCB-11, Statement of Compensation Paid
Dian Petrolini	May 1, 2001	WCB-11, Statement of Compensation Paid

Angela Tilton

July 27, 2001

WCB-2A, Schedule of Dependent(s)
and Filing Status Statement
WCB-3, Memorandum of Payment
WCB-11, Statement of
Compensation Paid

Victoria Wallace

March 14, 2001

WCB-11, Statement of
Compensation Paid

2. That the MAE Program recommended penalties in each of the above-referenced cases.
3. That Hannaford agrees with some of the recommendations and disagrees with others.
4. That Hannaford wishes to avoid litigation and the cost of disputing the recommended penalties it disagrees with.
5. That, in order to achieve a constructive resolution that does not constitute an admission on the part of Hannaford, Hannaford shall pay the full amount of the recommended penalties in the above-referenced cases.

WHEREFORE, pursuant to 39-A M.R.S.A. §360(1)(B), Hannaford Brothers shall pay a civil forfeiture of \$100.00 for each of the foregoing fourteen (14) violations for a total penalty of \$1,400.00.

Dated:

3/1/2004Linda Greer

Linda Greer, Disability Manager
Hannaford Brothers

Dated:

March 2, 2004Steven P. Minkowsky

Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated:

3/2/04Timothy W. Collier

Timothy W. Collier
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board